

Keeping the World Flowing for Future Generations

Strong delivery of Growth+ strategy

2023 Preliminary Results March 5th 2024

Presented by Kiet Huynh – Chief Executive Officer Jonathan Davis - Group Finance Director



Our growth drivers







A year of strong progress





Double-digit growth

Orders

+7.8% OCC1

£724m

KPI

Revenue growth

+13.6% OCC1

£719m



Margin and ROCE progress

KPI

Adj.² operating margin

22.9%

(2022: 22.3%)

KPI

ROCE

33.9%

(2022: 31.3%)



Good cash conversion

Closing net cash

£134m

(2022: £106m)

KPI

Cash conversion

120%

of adj² operating profit



Performing for all stakeholders

KPI

LTIR

0.08

(2022: 0.13)

MSCI ESG rating 'AAA'



Financial Review

Presented by

Jonathan Davis - Group Finance Director



Financial highlights



- Strong revenue growth despite significant foreign exchange headwind in H2
- Adjusted operating margins were 60bps higher at 22.9%
- ROCE 33.9% (+260bps)
- Full year dividend 7.2p (2.0x cover)
- £50m share buyback

| | 2022 | 2023 | % | OCC1% |
|--|-------|-------|--------|--------|
| Order intake | £682m | £724m | +6.2% | +7.8% |
| Revenue | £642m | £719m | +12.0% | +13.6% |
| Adjusted ² operating profit | £143m | £164m | +14.8% | +17.3% |
| Adjusted ² operating margin | 22.3% | 22.9% | +60bps | +70bps |
| Adjusted ² EPS | 12.7p | 14.6p | +14.8% | +17.0% |
| Cash conversion | 76% | 120% | - | - |
| Full year dividend | 6.7p | 7.2p | +7.5% | - |



Group and divisional performance

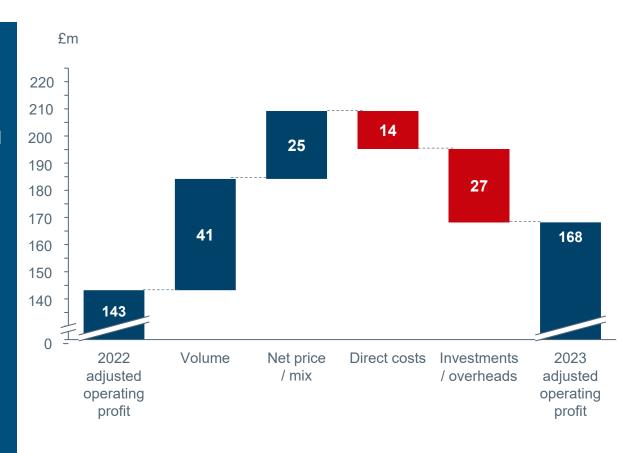
| 2023 | Sales (£m) | YoY growth (OCC¹) | Adj. EBITA (£m) | YoY growth (OCC¹) | Adj. EBITA margin |
|--------------------------------|---------------|----------------------|--------------------|-------------------|----------------------|
| Oil & Gas | 328 | 16.6% | 83.6 | +32.7% | 25.5% |
| Chemical, Process & Industrial | 214 | 9.7% | 51.3 | +1.8% | 24.0% |
| Water & Power | 177 | 13.3% | 46.4 | +19.0% | 26.2% |
| Corporate costs | | | (16.8) | | |
| Group | 719 | 13.6% | 164.5 | +17.3% | 22.9% |

- Oil & Gas sales driven by EMEA strength, including Western Europe and the Middle East
- CPI revenue growth clearly benefited from the target segments strategy
- Water & Power sales improvement driven by both water & wastewater and power segments
- Rotork Site Services represented 21% of Group sales



Adjusted² operating profit bridge (OCC¹)

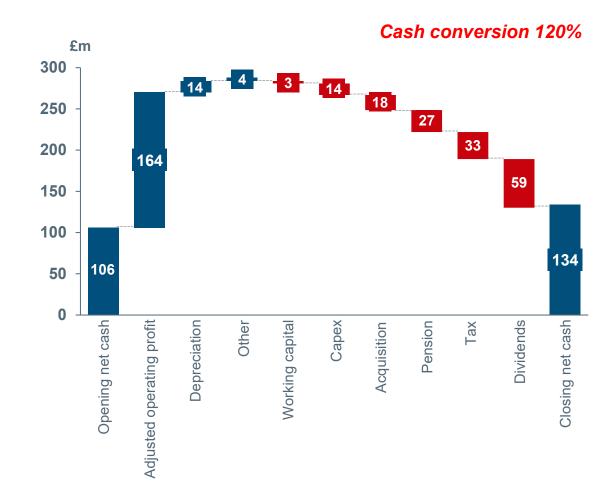
- Revenue growth two-thirds volume, one-third price
- Price increases covered material and wage inflation
- Growth+ investments covered by volume
- Adjusted operating margin +70bps to 23.0% OCC





Cash flow

- Net working capital/sales 27.3% (28.7% at Dec 2022)
- Trade debtors / sales 21.3% (20.9% at Dec 2022)
- Trade receivables days sales outstanding 55 days (58 days Dec 2022)
- Inventory / sales 11.7% (14.5% Dec 2022)
- Pension includes £20m special contribution





Items below adjusted operating profit

fit 🔨

 Business transformation costs include Bath go-live and preparation for global rollout programme

| Adjustments to operating profit (£m) | 2022 | 2023 |
|--------------------------------------|-------|-------|
| Amortisation of acquired intangibles | 7.1 | 2.1 |
| Gain on property disposal | (1.2) | (0.7) |
| Business transformation costs | 8.9 | 13.1 |
| Other costs | 1.3 | 1.2 |
| Russia market exit | 3.6 | 0.0 |
| | 19.7 | 15.7 |

 Effective tax rates expected to rise by 50-100bps in 2024

| | 2022 | 2023 |
|-----------------------------|-------|-------|
| Headline effective tax rate | 24.9% | 24.7% |
| Adjusted effective tax rate | 23.9% | 24.5% |

Delivering sustainability

Sustainability progress

- Scope 1 & 2 emissions reduced by 11%
- Sustainable product requirement incorporated into design process
- Enabling the energy transition and climate change adaptation

External recognition

- MSCI ESG 'AAA'
- Sustainalytics 'Industry Top Rated'
- Featured in S&P's 'Sustainability Yearbook 2023'



We installed solar panels at our Gimpo (South Korea) facility in 2023

Delivering returns and sustainability



Guidance and financial summary







Guidance

- Currency impact estimated at ~3% headwind
- Capex spend ~£20m
- Business transformation spend ~£20m

Financial summary

- Early momentum in the year
- Strong opening order book
- Order book normalisation opportunity

Growth+ update & outlook

Presented by

Kiet Huynh, Chief Executive Officer



Growth+ strategy

PURPOSE

Keeping the world flowing for future generations

VISION

To be the leader in intelligent flow control





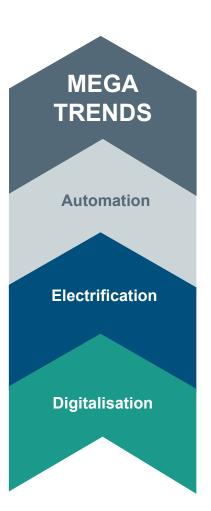
Customer Value



Innovative Products and Services



Enabling a Sustainable Future





Target segments in action



Upstream electrification

Additional opportunities for Rotork actuation solutions









Battery value chain

Success in battery related mining, minerals processing and HVAC in cell / pack production







Water infrastructure

Enabling the transportation and distribution of potable water to a new town in the Middle East



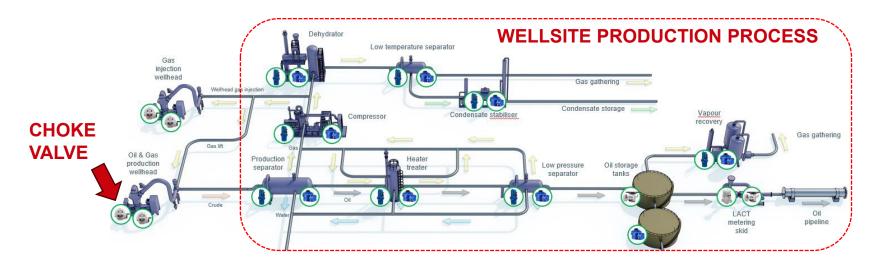




Target segments sales represented around 50% and grew 15% YoY OCC



Upstream electrification



- 2022: CMD demonstrated the electrification opportunity in methane emissions reduction
- 2023: IQTF established as the leading electric actuator on new wellhead choke valves
- Wellsite production process electrification has been steadier with pneumatic actuators still common
- Rules and commitments made at COP28 to accelerate:
 - electrification of wellsite production process
 - electrification of completion and flowback stages

New rules have the potential to accelerate and increase the upstream electrification market size in the medium term



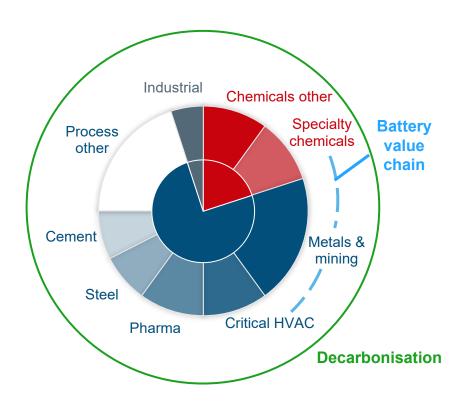
CPI: target segments update

Specialised actuators and instruments for niche critical process automation

Growth drivers

- Structurally growing markets
- Share gain opportunities

Sales CAGR (2020-23): 11.4%



'Growth drivers' represent approximately 75% of CPI sales



Customer value in action







People Process Systems

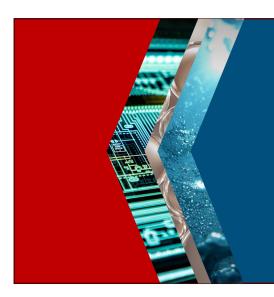
Seamless customer experience Best-in-class lead times End-to-end efficiency



Capital allocation priorities





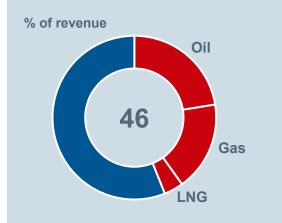


- Organic investment
- Progressive dividend
- Strategic investments
- Return of cash

Market outlook

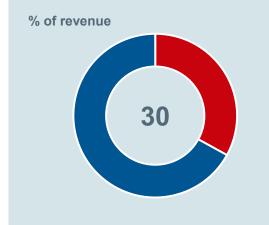
Oil & Gas

- Customer spend focused on energy security, energy transition, emissions reduction and 'investment catch-up'
- Gas and LNG represent close to half of Oil & Gas divisional sales



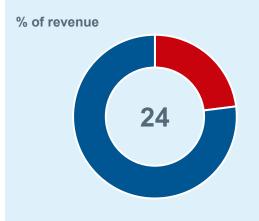
CPI

 Focus on fast growing end markets and ones where Rotork has been underrepresented historically and can win share



Water & Power

- Ageing water infrastructure and climate challenges necessitating increased multi-year investment
- Positive outlook for power sector emissions related spend. Traditional markets stable

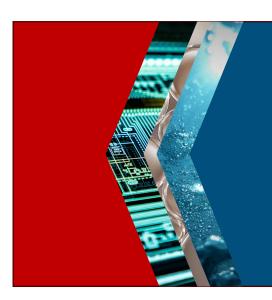




Summary & outlook







Strong 2023 results

Positive outlook

- Healthy opening order book
- Growth+ benefits
- Expecting a year of progress on an OCC basis

We are committed to delivering mid to high single-digit revenue growth and mid-20s adjusted operating profit margins over time

Appendices



Oil & Gas

- Revenue higher driven by spend on increasing output, improving productivity and reducing emissions
- EMEA was the fastest growing region
- APAC revenues were modestly ahead
- Americas sales were ahead mid-teens
- Margins rose 290bps to 25.5% on higher volumes and positive pricing

| | 2022 | 2023 | Change | OCC ¹ Change |
|--|---------|---------|---------|----------------------------|
| Revenue | £283.3m | £328.4m | +15.9% | +16.6% |
| Adjusted ² operating profit | £64.0m | £83.6m | +30.7% | +32.7% |
| Adjusted ² operating margin | 22.6% | 25.5% | +290bps | +310bps |
| Segment sales contribution | | | | |
| Downstream | 50% | 49% | - | - |
| Upstream | 25% | 27% | - | - |
| Midstream | 25% | 24% | - | - |



Chemical, Process & Industrial



- Sales clearly benefited from the pursuit of chosen Growth+ Target Segments
- APAC was the fastest growing region
- EMEA sales grew high-single digits OCC driven by the Middle East / Africa regions
- Americas sales grew
- Adjusted operating margins fell on negative product mix

| | 2022 | 2023 | Change | OCC ¹ Change |
|--|---------|---------|---------|----------------------------|
| Revenue | £198.4m | £213.7m | +7.7% | +9.7% |
| Adjusted ² operating profit | £51.2m | £51.3m | +0.1% | +1.8% |
| Adjusted ² operating margin | 25.8% | 24.0% | -180bps | -180bps |



Water & Power

- Sales grew double-digits with water & wastewater and power sector sales growing at similar rates
- APAC sales grew high-single digits OCC with very strong growth in India
- Americas sales grew strongly driven by water & wastewater
- EMEA was the fastest growing region
- Adjusted operating margins benefited improved chipset costs and productivity

| | 2022 | 2023 | Change | OCC ¹ Change |
|--|---------|---------|---------|----------------------------|
| Revenue | £160.2m | £177.0m | +10.5% | +13.3% |
| Adjusted ² operating profit | £40.3m | £46.4m | +15.3% | +19.0% |
| Adjusted ² operating margin | 25.2% | 26.2% | +100bps | +120bps |



Geographic revenues

- EMEA sales growth was driven by Oil & Gas and Water & Power
- APAC revenue increase was similar at each division
- Americas sales driven by Oil & Gas

| 2023 | Sales by geographic destination | YoY growth |
|----------|---------------------------------|------------|
| EMEA | £261m | +17.8% |
| APAC | £257m | +4.7% |
| Americas | £201m | +15.1% |
| Group | £719m | 12.0% |

Eco-transition update



Water & wastewater portfolio

- Potable water treatment
- Potable water distribution
- Sewage treatment
- Irrigation

Oil & gas electrification portfolio

Electric actuators used in:

- Oil & gas upstream (incl. onshore and offshore)
- Oil & gas pipelines (incl. terminals, compressor stations

New energies & technologies portfolio

- Carbon capture
- LNG
- Biofuels
- Hydrogen
- Nuclear
- Renewable energy

The eco-transition portfolio contributed 30% of Group sales in 2023



Analysis of movements

| £m | 2023 as Reported | Adjust to OCC ¹ | 2023 at OCC ¹ | 2022 as Reported |
|--|---------------------|-------------------------------|-----------------------------|---------------------|
| Order intake | 723.7 | 11.2 | 734.9 | 681.6 |
| | +6.2% | | +7.8% | |
| Revenue | 719.1 | 10.3 | 729.4 | 641.8 |
| | +12.0% | | +13.6% | |
| Adjusted ² operating profit | 164.5 | 3.6 | 168.1 | 143.2 |
| | +14.8% | | +17.3% | |
| Adjusted ² operating margin | 22.9% | | 23.0% | 22.3% |
| | +60bps | | +70bps | |

- Revenue split 43% US\$, 26% Euro, 14% GBP and 16% other currencies
- Adjustments relate to intangible amortisation of £2.1m (2022: £7.1m) and other adjustments £13.6m (2022: £12.6m)



Constant currency analysis

| £m | | 2023 as Reported | | 2023 at OCC¹ | | 2022 as Reported | |
|--|---------|---------------------|-------|-----------------|-------|---------------------|-------|
| Revenue | 719.1 | | 10.3 | 729.4 | | 641.8 | |
| Cost of sales | (380.1) | | (5.5) | (385.6) | | (350.1) | |
| Gross profit | 339.0 | 47.2% | 4.8 | 343.8 | 47.1% | 291.7 | 45.5% |
| Overheads | (174.5) | 24.3% | (1.2) | (175.7) | 24.1% | (148.5) | 23.1% |
| Adjusted ² operating profit | 164.5 | 22.9% | 3.6 | 168.1 | 23.0% | 143.2 | 22.3% |

- OCC¹ gross margin increased 160bps
- OCC¹ adjusted² operating profit margin increased 70bps



Revenue and adjusted operating margins²

| Revenue £m | H1 2023 | H2 2023 | FY 2023 | FY 2023 OCC ¹ | FY 2022 |
|--------------------------------|------------|------------|------------|-----------------------------|------------|
| Oil and Gas | 146.1 | 182.3 | 328.4 | 330.2 | 283.3 |
| Chemical, Process & Industrial | 110.4 | 103.3 | 213.7 | 217.6 | 198.4 |
| Water & Power | 78.2 | 98.8 | 177.0 | 181.6 | 160.2 |
| Group | 334.7 | 384.4 | 719.1 | 729.4 | 641.8 |

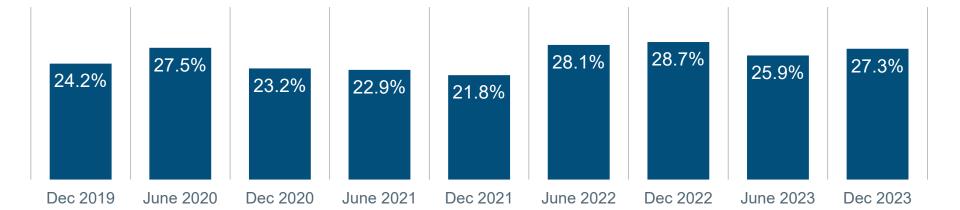
| Adjusted operating profit % | H1 2023 | H2 2023 | FY 2023 | FY 2023 OCC ¹ | FY 2022 |
|--------------------------------|------------|------------|------------|-----------------------------|------------|
| Oil and Gas | 21.4% | 28.7% | 25.5% | 25.7% | 22.6% |
| Chemical, Process & Industrial | 22.7% | 25.4% | 24.0% | 24.0% | 25.8% |
| Water & Power | 21.8% | 29.7% | 26.2% | 26.4% | 25.2% |
| Group | 19.5% | 25.8% | 22.9% | 23.0% | 22.3% |



Earnings per share



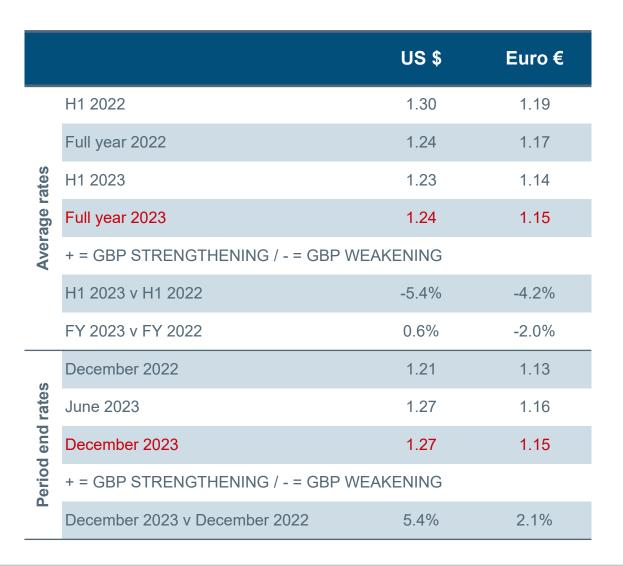
Working capital



| £m | Dec 2022 | % Revenue | Dec 2023 | % Revenue |
|---------------------|----------|----------------------|----------|----------------------|
| Inventory | 92.3 | 14.4% | 84.0 | 11.7% |
| Trade Receivables | 134.3 | 20.9% (58 D.S.O.) | 152.8 | 21.3% (55 D.S.O.) |
| Trade Payables | (42.3) | 6.6% | (40.6) | 5.6% |
| Net Working Capital | 184.3 | 28.7% | 196.2 | 27.3% |



Exchange rates



Dividends

- 2023 full year dividend increased 7.5% to 7.20p
- Dividend cover 1.8 times (adjusted cover 2.0 times)
- Over 20 years of annual dividend growth

| Core Dividend | Month Paid / Payable | Amount (pence) | Cost (£m) |
|---------------------|-------------------------|-------------------|-----------|
| 2021 Final | May 2022 | 4.05p | 34.8 |
| 2022 interim | September 2022 | 2.40p | 20.6 |
| Paid in 2022 | | 6.45p | 55.4 |
| 2022 Final | May 2023 | 4.30p | 36.9 |
| 2023 interim | September 2023 | 2.55p | 21.9 |
| Paid in 2023 | | 6.85p | 58.8 |
| 2023 proposed final | May 2024 | 4.65p | 40.0 |

