



## Keeping the World Flowing for Future Generations

	2024						2025					
	Sales £m	Organic <sup>1</sup> sales growth YoY	Adj <sup>2</sup> EBITA £m	Adj <sup>2</sup> EBITA margin	Adj <sup>2</sup> EPS (p)	DPS (p)	Sales £m	Organic <sup>1</sup> sales growth YoY	Adj <sup>2</sup> EBITA £m	Adj <sup>2</sup> EBITA margin	Adj <sup>2</sup> EPS (p)	DPS (p)
<b>Consensus (mean)</b>	<b>748.9</b>	<b>6.4%</b>	<b>175.3</b>	<b>23.4%</b>	<b>15.6</b>	<b>7.6</b>	<b>790.9</b>	<b>5.6%</b>	<b>189.2</b>	<b>23.9%</b>	<b>16.9</b>	<b>8.2</b>
Max	761.3	8.1%	183.0	24.1%	16.3	8.0	807.0	6.8%	195.0	24.5%	17.6	8.8
Min	741.3	5.2%	170.7	22.5%	14.9	7.1	776.0	3.9%	183.0	23.3%	16.4	7.3

Contributing brokers (11): Morgan Stanley; SocGen; RBC Capital Markets; JPMorgan; Barclays; Berenberg; UBS; Stifel; BofAML; HSBC; Redburn Atlantic

Notes: <sup>1</sup> Organic sales growth YoY excludes changes in sales due to acquisitions, disposals and exchange rates  
<sup>2</sup> Adjusted figures ("Adj") exclude the amortisation of acquired intangible assets and restructuring costs

Date: The data included in the table above was compiled on 2/4/2024 and consists of analyst forecasts published since 5/3/2024

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