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## Conflict Minerals Policy



## Introduction

Conflict Minerals are tantalum, tin, tungsten and gold (3TG), which finance conflict in the Democratic Republic of the Congo (DRC) and surrounding countries and other conflict-affected and high-risk areas.

These minerals are mined and sold under the control of armed groups to finance conflict (characterised by extreme levels of violence), fuel forced labour and other human rights abuses, and support corruption and money laundering. Conflict Minerals can make their way into the supply chains of products used worldwide.

## Conflict Minerals Policy

As part of Rotork's commitment to respecting human rights and complying with all applicable laws, Rotork shall not use tantalum, tin, tungsten and gold that directly or indirectly finances or benefits armed groups in the DRC, adjoining countries and other conflict-affected and high-risk areas.

Rotork's supplier code requires our suppliers to have policies and due diligence measures, enabling us to reasonably ensure that products and components containing 3TG are DRC conflict-free and not sourced from conflict-affected and high-risk areas.

In support of this policy, Rotork will:

- Provide awareness training to Rotork staff about conflict minerals.
- Communicate this policy and our expectations to our suppliers, and if necessary, provide further training on risk assessment and due diligence to strategic partners via our supplier development programme.
- Exercise due diligence based on the "Responsible Minerals Initiative" guidance by mapping our supply chain using their reporting templates for tantalum, tin, tungsten and gold.
- Review information received from our suppliers and follow up on any concerns raised via a corrective action management process.



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Issue 4: January 2022

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